



Health Care

Two healthcare plans - CovaCare & Kaiser Permanente (for Northern Virginia employees only) are available for full-time, classified employees. Both of these plans have a variety of membership levels and cover a wide array of healthcare services, including dental care, vision care, and a prescription drug plan. Detailed information on these health care plans can be found on the [Department of Human Resources Management](#) website.

An Employee Assistance Program is also provided as part of the total health care package, and provides counseling or referral services to employees and dependents on a wide range of personal / family concerns or problems. For more information on the Employee Assistance Program, visit the [Employee Assistance Program](#) page at the DHRM website.

To assist employees in maintaining a healthy lifestyle, the Commonwealth also offers the [Commonhealth Program](#). Commonhealth provides employees with health and wellness programs, challenges and medical screenings at the worksite. Employees learn how to identify potential health risks, make positive lifestyle changes, and start on the way to wellness. The program is available to all employees of the Department.